

**From:** Rothery, Deirdre  
**Location:** Dee's Office  
**Importance:** Normal  
**Subject:** Accepted: U&O FIP: Options for Phased Implementation/Compliance Date  
**Start Date/Time:** Thur 10/8/2015 9:30:00 PM  
**End Date/Time:** Thur 10/8/2015 10:00:00 PM